

In a Nutshell

Fresh Perspectives on LTSS Issues



Nine Tips for Bringing About Positive Change

**You miss
100%
of the
shots you
don't take**

Take your shot when it comes!

Opportunities for large-scale change don't come along every day; Seize moments when transformative change is possible.



Engage stakeholders early and often.

Stakeholders are not all equal in importance, knowledge, power, or voice – achieve balance



Be transparent

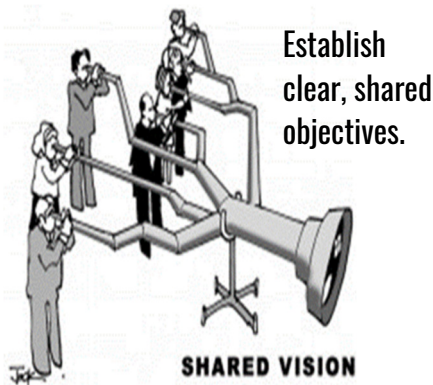
sincerity
clarity
openness
truth
accuracy
fairness
honesty
believability
centricity

Work collaboratively.

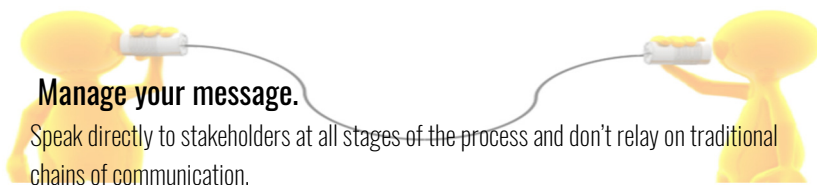
Collaboration is not a free for all though, provide structure where needed.



Enlist the help of experts – build credibility.



”THE FIRST STEP TOWARDS GETTING SOMEWHERE IS TO DECIDE THAT YOU ARE NOT GOING TO STAY WHERE YOU ARE.”



Manage your message.

Speak directly to stakeholders at all stages of the process and don't relay on traditional chains of communication.

Be an Agent of Change - Beyond Compliance

Change management is all the talk right now. Change is a constant in most environments and managing it is certainly important to individual and organizational success. But in some environments, it is necessary to do more than manage change. Sometimes someone must initiate change when "the way we've always done it" no longer achieves the desired outcomes.

Keep momentum. Move forward!

Sometimes that means taking small victories to keep moving forward. Sometimes that is seizing something like a deadline to create pressure to move things forward. Change is usually incremental punctuated with an occasional leap ahead.



Work with Sage Squirrel Consulting. We can help you be an agent for change! Contact us for assistance.